



CNY SHRM

Committees & Volunteer Opportunities

CNY SHRM operates through the leadership of our volunteers who give their time to further the mission of the association. Serving as a volunteer is a great way to give back to the HR community and to network with your peers. It is also a great way to broaden and build your leadership skills. Please read about our committees to learn about how you might volunteer. Please contact the Chairperson or individual listed to learn more.

Diversity and Workforce Readiness

Nicki Arnett, Chairperson

nlarnett1@gmail.com

CNY SHRM fosters diversity and inclusion by raising awareness, providing education, and valuing the unique characteristics of every individual. Our mission is to create an environment that allows each member to reach their full potential by embracing their diverse differences to include race, ethnicity, gender, age, disability, veteran status, sexual orientation and/or religious beliefs. The Diversity Committee works diligently with the surrounding communities to accomplish this mission by seeking out new ideas and perspectives. We realize that people are the most valuable resources.

Professional Development and College Relations

Bonnie Sick, PHR, Chairperson

bonnie.sick@raymondcorp.com

The mission of the Professional Certification and College Relations committee is to promote the education of HR professionals and students through career development, continuing education, scholarship, and professional certification, as well as connect members in the community with workforce readiness initiatives. This committee works to strengthen the relationship with CNY community organizations focused on workforce readiness initiatives and encourage involvement by CNY SHRM members, promote HR related educational and professional development opportunities for CNY SHRM members and students, and strengthen the relationship with the CNY student chapters to encourage collaboration and involvement of students in CNY SHRM.

Programing

Mary Stone, Chairperson

events@cnyshrm.org

The Events committee is dedicated to delivering programming and events that provide our membership with information on current topics, trends, and best practices relevant to their development and success as human resources professionals. These events provide opportunities to recognize and celebrate the best practice achievements of our local CNY SHRM members and organizations while providing valuable education that can assist members in maintaining professional certification.

Legal/Legislative

Kristen Smith, Esq., Chairperson/Advocate

ksmith@bsk.com

The Chapter's legislative advocate is the Chapter's representative to state and federal legislative events. The advocate is responsible for updating the Board and Chapter each month on legislative issues and providing legal information that meets our members' needs.

Marketing

Jim Jerosé, Chairperson

marketing@cnyshrm.org

The Marketing committee is responsible for coordinating internal and external marketing efforts for the chapter activities, events and promoting sponsorships for all events and advertising opportunities.

Membership

Dan Higham

membership@cnyshrm.org

The Membership committee is responsible for managing the recruitment and retention of chapter membership by marketing the benefits of membership, welcoming new members, hosting an annual celebration event and staying connected to current members through regular communication.

Senior HR

Nick Romano, SPHR, Chairperson/Advocate

romano.nicholas@syr.sysco.com

The Senior Human Resources Advocate committee advances the role and contribution of the Human Resources profession in the CNY area by participating in opportunities to foster continuing education in HR, identifying speakers for chapter events, networking with other SHRM chapters and promoting CNY SHRM to other senior HR professionals.

Total Rewards

Amanda Cooper, Co-Chairperson

Marla Prince, Co-Chairperson

totalrewards@cnyshrm.org

mprince@bsk.com

The Total Rewards committee is responsible for serving the chapter's informational and educational needs related to compensation, benefits and relational returns (non financial rewards) through surveys, programs, and information on industry best practice.

Why Volunteer?

Because you want to...not because you have to.

The right reasons to volunteer are:

- To give back to the profession*
- To build a professional (and personal) network that will be of value to you in your career*
- To build and broaden your leadership skills*

Benefits of Volunteering...

- Ability to network with other HR professionals*
- Ability to contribute to the Chapter using my areas of expertise*
- Working with peers and learning from them*
- Ability to share best practices and work with each other*

How much time does it take to volunteer?

This answer will vary. There are opportunities for everyone interested:

- Committee volunteers: Time will vary from as little as 2-3 hours per month to more depending upon the committee's activities*
- Committee leader volunteer: Time commitment could range from 5-10 hours per month depending upon the committee.*

2014 Executive Committee Officers:

Susan M. Beebe

President

president@cnyshrm.org

Meagen Fitzsimmons, PHR

Vice President

vicepresident@cnyshrm.org

Meagen Fitzsimmons, PHR

In Term Treasurer

vicepresident@cnyshrm.org

Kristen Smith, Esq.

Secretary

ksmith@bsk.com

Immediate Past President

Pamela E. Gavenda, SPHR

CNY SHRM
P.O. Box 5216, Syracuse, NY 13220
admin@cnyshrm.org